

PRESIDENT'S MESSAGE

Welcome from the President

Welcome to this autumn/winter edition of the IRSV Newsletter. It is an honour to be serving as the President of the Industrial Relations Society of Victoria. I am an academic at Deakin University Law School where I have headed up the workplace and employment law programs for the last decade. I love to talk to students about industrial relations and the issues confronted by them in the workplace.



I recently did some research about the history of the Society. The Society was mentioned by Gerard Henderson as the centrepiece for members of the IR club (see *The Return of the Industrial Relations Club*, Dec 13 p31). He found this an invaluable part of his early working life. At industrial relations society functions he mixed with 'public servants, trade union officials, employer representatives, academics, journalists and lawyers who specialised in industrial relations'. He found a collegiate and largely supportive atmosphere (p 31). Like many before and after him involvement with the IRSV proved essential in establishing crucial professional networks for one's career. These are the traditions of the society we hold dear and seek to maintain this open atmosphere of genuine debate and friendly discussion with all that are part of the industrial relations and workplace community generally. We have our **bi-annual convention** in October this year, so please look out for further details regarding that on our website and our LinkedIn page.

Membership is an essential part of the life of the IRSV. You can find membership forms on our website at <http://www.irsv.asn.au/membership>.

Please join us at one of our events we would love to see you there this year and come and say hello to me.

Victoria Lambropoulos

ALERA NATIONAL CONFERENCE

The next ALERA National Conference will be hosted by the Industrial Relations Society of Queensland at the Sofitel Broadbeach from 28-30 August 2014.

The Conference's theme: Productivity and Workplace Relations into the Future sets the scene for the event. There is an impressive array of speakers from all fields of industrial relations including those confirmed below.

- Senator, the Hon Eric Abetz
- The Hon Brendan O'Connor MP
- Martin Ferguson, former Labor minister, Chairman to the Australian
 - Petroleum Production and Exploration Association Advisory Board
- Professor Emeritus Ron McCallum AO, University of Sydney
- Vice President Joe Catanzariti, Fair Work Commission
- Commissioner Peter Hampton, Fair Work Commission
- Justice Michael Burnett, Federal Circuit Court of Australia
- Natalie James, Fair Work Ombudsman
- Nigel Hadgkiss, Fair Work Building and Construction

All members of the constituent IR societies are encouraged to register for this event where the two day program includes informative seminars, Master classes, lectures, and employer versus employee debate on productivity, workshops and more. The Conference also provides excellent networking opportunities with tribunal members, unions, employers, legal and academia from around the country that are expected to attend. The concluding Conference Gala Dinner will be held at the Movie World Theme Park.

For full details please go to: <http://www.alera.asn.au/events/alera-2014-national-conference> and there is also a link to this site on our IRSV webpage www.irsv.asn.au.

2013 Student Essay Competition

The winners of the Student Essay Competition were announced at the "Meet the Tribunal" function earlier this year. This competition now stands out as an important competition for students who have prepared a

scholarly research paper across the broad areas of industrial relations, human resources and labour law. The winners of both the undergraduate and postgraduate level competitions are awarded a prize of \$500.

The members of the IRSV Executive Committee are keen to ensure that the essay competition remains an important annual activity of the society, and to encourage entrants from as many institutions as possible.

The 2013 postgraduate winner was Bryden Dalitz, currently undertaking study at the University of Melbourne. His paper considered some of the present arguments concerning the implied “term” of mutual trust and confidence. This, of course, is a matter of considerable interest and debate with the issue presently before the High Court in *Commonwealth Bank v Barker*.

The undergraduate essay competition winner was Sean Mulcahy, whose paper considered social and industrial relations issues associated with the regulation of wages for aboriginal stockmen. The difference in the subject matter of the winners’ papers reflects the broad areas of research that may be considered in a prize of this nature.

The Committee hopes that all academic members of the Society will recognize the importance of the prize, and its value in encouraging students to undertake different types of research. A flyer concerning the 2014 competition will be sent to academic members of the Society in August reminding them of the competition, which generally calls for entries to be submitted before a date in November.

Functions and events

This year is shaping up to be an exciting year for functions and events with the IRSV. Following a very successful ‘*Meet the Commission*’ event to kick off the year, our new *Industrial Revelations* networking event held at the Fair Trader Café (next to the FWC) , which is free to attend for IRSV members, has proven to be a great way for industrial relations professionals and enthusiasts to engage and share ideas in an informal environment. Future events coming up in 2014 include:

- Women in Industrial Relations Interest Group function
- Student function
- Speaker breakfast
- Industrial Revelations networking events

The IRSV's key event for 2014 will be our **Bi-Annual Convention**, which will be held in October 2014. Details of key note speakers will be announced shortly.

For details on upcoming events, please see the IRSV website and don't forget to follow the IRSV LinkedIn group for ongoing updates.

We look forward to seeing you at an event soon.

Committee Elected for 2014 at last year's AGM

Elections for the Committee for 2014 were held at the Annual General Meeting of the Society on 5 December 2013. These are the results of the election:

President – Greg Bamber– no election required as term in progress. Greg vacated the position 1 May 2014 to undertake a Sabbatical overseas.

Position	Name	Category
VP (Workplace Conflict Resolution)	Chris O'Grady	Profession
VP (Functions)	Katie Sweatman	Profession
VP (Membership, Students, Publications)	Commissioner Anna Lee Cribb	Government
VP (National Affairs, Finance, Admin)	Chris Meallin	Employer
Treasurer	Wayne Harbour	Employer
Assistant Treasurer	Victoria Lambropoulos	Academic
Secretary	Niki Howells-Schramm	Profession
Assistant Secretary	Richard Naughton	Academic
Committee Member	Tom Fooks	Union
Committee Member	Janet Whitecross	Employer
Committee Member	John Clements	Academic
Committee Member	Trevor Clarke	Union
Committee Member	Roisin Nagorcka	Employer
Committee Member	Veronica Belot	Profession
Committee Member	Brett Pomroy	Profession
Committee Member	Mark Ritchie	Profession

New Members

The Industrial Relations Society of Victoria welcomes the following new members:

Amelita	Hensman	Robert	Martin
Benjamin	Tallboys	Ruth	Thevathasan
Brigid	Wanrooy	Sam	Willett
Catherine	Healy	Samuel	Jackson
Claire	O'Halloran	Scott	Crawford
Consuela	Catalani	Simone	Berenyi
Daniel	Cavedon	Sophie	Morelli
Danijel	Malbasa	Sophie	Ware
Debra	Hill	Stacey	Walker
Dianne	Liddall	Susanna	Moore
Elizabeth	Wotherspoon	Timothy	Lange
Fang	Cooke	Tom	Fooks
Fiona	Rothville	Vanessa	McEvoy
Francesca	Barresi	William	Marshall
Jacqueline	Wales		
James	Sanders		
James	Lauchland		
Jane	Ingram		
Jeremy	Fultheim		
Jessamy	Kenny		
Jessica	Ellis		
Joanna	Betteridge		
John	Gerring		
Kay	Steel		
Lee	Rankin		
Leigh	Hillier		
Lisa	Heap		
Martin	Bower		
Mathew	Curnow		
Melinda	Bell		
Melissa	Scadden		
Michael	Bishop		
Nadia	Folino		
Nico	Burmeister		
Paul	Maguire		
Peter	Cordova		
Peter	Gahan		
Phillip	Barone		

For membership information contact Molly Rhys-Jones at IRSV.

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